

## Diageo Recognised as the World's 19<sup>th</sup> Best Multinational Workplace by Great Place to Work® and Fortune

**London – 26 October 2016** – Diageo, the world's leading premium drinks company, announced today that it has been recognised as the 19<sup>th</sup> World's Best Multinational Workplaces by Great Place to Work®, making the top 20 for the sixth consecutive year. The ranking is the world's largest annual study of workplace excellence and identifies the top 25 best multinationals in terms of workplace culture.

Diageo ranked second highest among the FMCG companies and is the only beverages company represented in this year's top 25. Diageo also appeared in Great Place to Work® Best Company Lists in Canada, Central America & Caribbean, Chile, Colombia, Denmark, Ireland, Mexico, Nigeria, Panama, Peru, Poland, Portugal, Singapore, Spain, the Netherlands, Uruguay and Venezuela.

Mairéad Nayager, Human Resources Director, Diageo commented:

*"It is a great honour to be recognised as one of the top '25 Best Multinational Workplaces' for a sixth consecutive year.*

*"At Diageo, we are committed to fostering a collaborative culture and creating an environment that stretches and challenges people to enable them to reach their full potential at work, while living our values each and every day.*

*"We encourage our employees to actively connect with Diageo's purpose – 'Celebrating life, every day, everywhere' – and our culture is rooted in this purpose. We want our employees to feel fulfilled in both their professional and personal lives and for this reason, we ask our leaders to create the conditions for people to succeed, from the behaviours they model, to the environment we work in, to growing themselves and more importantly the people around them.*

*"This recognition by 'Great Place to Work®' is the reflection of the hard work and commitment of our talented and inspirational employees worldwide. They are the people creating our company culture and keeping it strong."*

Kim Peters, Executive Vice President of Great Place to Work® commented:

*"Congratulations to World's Best Multinational Workplaces! These organizations are well known because their brands appear around the globe. But behind these successful brands are high-trust workplaces where the vast majority of employees feel valued, well treated and that their work makes a difference."*

Great workplaces are on the rise all over the world, with more organizations from Australia to Venezuela committing to creating environments where employees take pride in their work, enjoy their coworkers, and trust their leaders. Great Place to Work research shows the number of organizations around the world named as a Best Workplace or that have met our minimum standard of a great workplace has almost doubled since 2011. The figure that year was roughly 2,200 workplaces with a total of some 6.1



million employees. In 2016, the number of great workplaces has reached approximately 4,100, with an aggregate of about 6.9 million employees.

In conjunction with the sixth annual list of the World's Best Multinationals, Great Place to Work® is [publishing a report](#) highlighting the momentum toward great workplaces across the globe. To see the full list of the World's Best Multinationals [click here](#).

**Ends**

#### **Contacts:**

Diageo plc press office:

Tel.: 0044 208 978 2749

Email: [global.press.office@diageo.com](mailto:global.press.office@diageo.com)

#### **About Diageo**

Diageo is a global leader in beverage alcohol with an outstanding collection of brands including Johnnie Walker, Crown Royal, J&B, Buchanan's and Windsor whiskies, Smirnoff, Cîroc and Ketel One vodkas, Captain Morgan, Baileys, Don Julio, Tanqueray and Guinness.

Diageo is a global company, and our products are sold in more than 180 countries around the world. The company is listed on both the London Stock Exchange (DGE) and the New York Stock Exchange (DEO).

For more information about Diageo, our people, our brands, and performance, visit us at [www.diageo.com](http://www.diageo.com). Visit Diageo's global responsible drinking resource, [www.DRINKiQ.com](http://www.DRINKiQ.com), for information, initiatives, and ways to share best practice.

Celebrating life, every day, everywhere.

#### **About the World's Best Multinational Workplaces list**

Since 2011, Great Place to Work® has identified the top organizations that create great workplaces in multiple countries in which they operate through the publication of the World's Best Multinational Workplaces list. To be considered eligible for the multinational list, companies must meet our definition of a Multinational Company and appear on a minimum of 5 national best workplaces lists that rank organizations based on the results of their Trust Index© employee survey and Culture Audit© assessment (to qualify in the United States, we look at winners of the Fortune 100 Best Companies to Work For® list). The results of those national lists, in addition to extra points awarded for the number of countries an organization surveyed employees in, and the percentage of the company's global workforce represented by those surveys, are combined to create a top 25 ranking.

Candidates for the list must have a minimum of 5,000 employees worldwide, and 40% of their workforce (or 5,000 employees) must be based outside of the country in which they are headquartered. Candidates for the 2016 World's Best Multinational Workplaces list will have appeared on national workplaces lists published in the following lists: Best Workplaces in Asia 2016, Best Workplaces in Latin America 2016, Best Workplaces in Europe 2016, Best Workplaces in Canada 2016, Best Workplaces in Nigeria 2016, Best Workplaces in Brazil 2016 and Fortune Best Companies to Work For in US 2016.

#### **About Great Place to Work®**

[Great Place to Work®](#) is the global authority on high-trust, high-performance workplace cultures.

Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United

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States, Great Place to Work® produces the annual Fortune "100 Best Companies to Work For®" and a series of Great Place to Work® Best Workplaces lists, including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industries.



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