DIAGEO ANNOUNCES WINNERS OF THE
WOMEN’S EMPOWERMENT JOURNALISM AWARDS 2015

Hong Kong, 6 March 2015 – Diageo, the world’s leading premium drinks company, has announced
the winners of the Women’s Empowerment (WE) Journalism Awards 2015, recognising exemplary
work in women’s empowerment reporting at an Awards Gala Dinner held in Hong Kong.

The award recipients of the WE Journalism Awards 2015 are:

- **Print Story of the Year**: Ruhi Kandhari, Tehelka (India)
  Entry: *How Women Pay The Price For Population Control*
- **Broadcast Story of the Year**: Pearl Maria Forss, Channel NewsAsia (Singapore)
  Entry: *Women Fight Back*
- **Online Story of the Year**: Bec Zajac, Freelance (Australia)
  Entry: *Power And Gender: How Schools Are Taking A Lead In The Campaign To End Violence
  Against Women*
- **Photo Story of the Year**: Altaf Qadri, Associated Press (India)
  Entry: *She Sought Good Life In Delhi, But Found Trash*
- **Journalist of the Year**: Bec Zajac, Freelance (Australia)
- **Media Title of the Year**: Vogue India (India)

The WE Journalism Awards was established to recognise and honour outstanding achievements in
the reporting on women's issues as part of Diageo’s ‘Plan W: Empowering Women through Learning’
community initiative. The awards honour the best in journalism across six categories, spanning a
range of mediums from print and broadcast to online and photography.

“Journalists are a powerful force whose reporting can compel people to sit up, take notice and create
change. Through the Awards, we honour and express our heartfelt gratitude to this brave group of
individuals who work tirelessly to uncover stories about prevailing women’s empowerment issues in
our society which must be told. Congratulations to all our winners,” said Sam Fischer, President
Greater China and Asia, Diageo.

The winners were selected by three luminaries of journalism and social-activism including Monique
Villa, CEO of Thomson Reuters Foundation, award-winning independent journalist, Shaili Chopra,
and Yan Mei, one of China’s leading media women and Senior Partner at Brunswick Group.

Submissions came from a range of local, regional and international media platforms across 18
participating markets; Australia, Cambodia, China (including Hong Kong), India, Indonesia, Japan,
Laos, Lebanon, Malaysia, Nepal, the Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Thailand
and Vietnam, over the past year.

Each winning journalist received a cash prize of US$1,000, while the winning media title received a
cash prize of US$3,000 to support reporting of a women’s empowerment initiative.

Plan W is part of Diageo’s 2020 sustainability and responsibility targets which aims to build thriving
communities. Diageo is committed to diversity for our own business, as well as growing the talents,
skills and capability of the women who work within our wider value chain. Launched in 2012, Plan W’s goal is to empower two million women across all socio-economic profiles by 2017 giving them opportunities to learn and develop skills. To date, Plan W has empowered over 90,000 women and created a positive ripple effect that has reached over 450,000 beneficiaries of these women.

Through Plan W, Diageo is also addressing the hospitality industry’s talent needs to ensure long-term sustainable growth. The Gala Dinner followed the launch of a white paper entitled ‘Women in Tourism and Hospitality: Unlocking the Potential in the Talent Pool’ developed by the Hospitality Industry Pipeline (HIP) Coalition along with research partners from the University of Strathclyde and The Hong Kong Polytechnic University. Led by Diageo, members of the HIP Coalition include Accor, Banyan Tree Hotels and Resorts, Starwood Hotels & Resorts, CARE International and Sala Bai Hotel School. The Coalition aims to raise awareness of the possible ways to meet the demands of the industry talent shortage by recruiting, retaining and investing in women.

ENDS

The winners and finalists for the WE Journalism Awards 2015 are:

PRINT STORY OF THE YEAR
Winner: Ruhi Kandhari, Tehelka
Entry: How Women Pay The Price For Population Control
Finalist: Bibek Bhandari, South China Morning Post
Entry: Rebel With A Cause
Finalist: Nitya Pandey, Republica National Daily
Entry: A Reversed Legacy

BROADCAST STORY OF THE YEAR
Winner: Pearl Maria Forss, Channel NewsAsia
Entry: Women Fight Back
Finalist: Pearl Maria Forss, Channel NewsAsia
Entry: Undercover Asia – Manila’s Secret Abortionists
Finalist: Chan Tau Chou, Al Jazeera
Entry: Solo Mums
Finalist: Pham Thi Van Anh, ANTV Channel
Entry: The Women Force On The Mekong Sea

ONLINE STORY OF THE YEAR
Winner: Bec Zajac, Freelance
Entry: Power And Gender: How Schools Are Taking A Lead In The Campaign To End Violence Against Women
Finalist: Anuj Chopra, Agence France-Presse
Entry: Bicycle A New Metaphor Of Freedom For Afghan Women
Finalist: Anna Valmero, Citiscope
Entry: How Hapinoy Helps Small Stores Earn Bigger Profits
PHOTO STORY OF THE YEAR
Winner: Altaf Qadri, Associated Press
Entry: She Sought Good Life In Delhi, But Found Trash
Finalist: Rebecca Conway, Agence France-Press
Entry: The Indian Widows Of Vrindavan
Finalist: Uptal Baruah, Thomson Reuters
Entry: Elections At Amguri Village

JOURNALIST OF THE YEAR
Winner: Bec Zajac, Freelance
Finalist: Cynthia Karena, Freelance
Finalist: Stella Paul, Inter Press Service

MEDIA TITLE OF THE YEAR
Winner: Vogue India
Finalist: Daily Express
Finalist: Channel NewsAsia

ABOUT PLAN W
Plan W is part of Diageo’s new 2020 sustainability and responsibility targets which aims to build thriving communities. Through Plan W our goal is to empower two million women across all socio-economic profiles by 2017 giving them opportunities to learn and develop skills to be able to influence society and the economy. Plan W launched in December 2012 with an initial commitment to invest USD10 million, and in March 2013, Diageo became the first beverage alcohol company to sign the UN Women’s Empowerment Principles globally.

Diageo is committed to workplace diversity for our own business, as well as growing the talents, skills and capability of the women who work within our wider value chain. Our four key areas of focus for Plan W include; **Our Company**: ensuring a diverse and equitable workforce; **Our Industry**: delivering targeted skills training to women in hospitality to improve their knowledge and job prospects; **Our Communities**: working with partners, to train women in marginalized communities helping them to obtain jobs and start businesses; **Our Consumers**: raising awareness among consumers. To date, Plan W has empowered 90,000 women through learning, indirectly impacted 450,000 people and is building thriving communities across 15 countries.

Find out more about Diageo’s Plan W and Women’s Empowerment:


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ABOUT DIAGEO

Diageo is a global leader in beverage alcohol with an outstanding collection of brands across spirits, beer and wine categories. These brands include Johnnie Walker, Crown Royal, JeB, Buchanan’s and Windsor whiskies, Smirnoff, Cîroc and Ketel One vodkas, Captain Morgan, Baileys, Don Julio, Tanqueray and Guinness.

Diageo is a global company, and our products are sold in more than 180 countries around the world. The company is listed on both the London Stock Exchange (DGE) and the New York Stock Exchange (DEO). For more information about Diageo, our people, our brands, and performance, visit us at www.diageo.com. Visit Diageo’s global responsible drinking resource, www.DRINKiQ.com, for information, initiatives, and ways to share best practice.

Celebrating life, every day, everywhere.

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